



AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Public Comments**
- IV. Business, Finance, and Property**
 1. Approve Minutes of October 17, 2023 meeting– enclosure.
 2. Adoption of Code of Conduct- enclosure.
 3. Approve the June 30, 2023 Corrective Action Plan in response to External Audit performed by Bowers & Company CPAs- enclosure.
 4. Approve Tax Collector’s Report and signing of unpaid taxes- to be distributed.
 5. First reading of new policy §7331- Use of Force Regarding Authorized Carrying of a Firearm- enclosure.
 6. Approve Claims Auditing Reports for July 1, 2023- September 30, 2023 and October 2023- enclosures.
- V. Personnel – Mr. Bashaw recommends approval of the following:**
 1. **Jeffrey Martinez-** Resignation as Technology Teacher, effective November 21, 2023- enclosure.
 2. **Sabrina Burns-** Increase Annual Appointment from 0.5 FTE to 1.0 FTE Secondary Science/Technology Teacher, effective November 27, 2023.
 3. **Abigail Duffy-** Annual Appointment as 1.0 FTE Elementary Music Teacher, at a salary of B6, Step 1, with benefits consistent with the TIEA contract, effective December 5, 2023 – June 30, 2024.
 4. **Kelly Capson-** Appointment as Registered Nurse, at a salary of \$29.50/hr, 180 days per year, 7 hours per day, excluding lunch, with benefits consistent with the CSEA contract, effective November 6, 2023, with a 52-week probationary period, acknowledging issuance of Criminal Clearance by the New York State Education Department- enclosure.
 5. **Kelly Capson-** Appointment as Attendance Officer at Bashaw Elementary.
 6. **Delaney McIlrath-** Appointment of as Substitute Teacher for the 2023-2024 school year.
 7. **Corrine Willis-** Appointment of as Substitute Teacher for the 2023-2024 school year.
 8. **Deborah White-** Appointment as Substitute Food Service Worker for the 2023-2024 school year.
 9. **Matthew Jobson-** Permanent Appointment as Computer Support Specialist, at a rate of \$28.01/hr., 8 hours per day, excluding lunch, with benefits consistent with the CSEA contract, with a 16-week probationary period, effective November 9, 2023.
 10. **Gerald Chapman-** Appointment as Substitute Bus Driver, retroactively from November 2, 2023 to November 13, 2023, at an hourly rate of \$23.11.
 11. **Gerald Chapman-** Appointment as Bus Driver at an hourly rate of \$23.11, 180 days per year, benefits consistent with the CSEA contract, retroactive to November 14, 2023 with a 52-week probationary period, and acknowledgment of receipt of Criminal Clearance from New York State DMV- enclosure.
 12. **Alexandra Bearup-** Appointment as Substitute Teacher Aide for the 2023-2024 school year- enclosure.
 13. **Kia Shane-** Appointment as Substitute Teacher for the 2023-2024 school year- enclosure.
 14. **Courtney Montrois-** Appointment as Substitute RN for the 2023-2024 school year- enclosure.
 15. **Cindy Youngs-** Resignation as Cleaner- Night Supervisor, for the purpose of retirement wit the last day of employment being March 18, 2024- enclosure.
 16. **Susan Kelley-** Acknowledge issuance of criminal clearance from the New York State Education Department– enclosure.
 17. Memorandum of Agreement between TICSD and TIEA dated November 13, 2023 for the purpose of clarifying chaperone pay – enclosure.
 18. Approve creation of **School Safety Officer** position, based on model contract- enclosure.
- VI. Superintendent’s Report**
 1. Boiler Report
- VII. Students and Programs**
 1. Memorandum of Understanding Between TICSD and the Alliance for Better communities and it’s Healthy Jefferson Initiative housed at the Alcohol and Substance Abuse Council, Inc., d/b/a Pivot- enclosure.
 2. Approve Portrait Service Agreement with Upstate Images for the 2024-2025 school year- enclosure.
 3. Recommendations by Committee on Special Education – enclosures.
- VII. Adjournment**